



2A-11 LAW ENFORCEMENT PAY AND OVERTIME

Reeves County Commissioners Court has adopted the 207(k) exemption under the Fair Labor Standards Act for law enforcement employees, which includes deputies and jailers. These employees have a work period of **fourteen (14) days** and overtime will be due after **eighty-six (86) hours** actually worked. Law enforcement employees' salary covers all hours up to **eighty-six (86) hours**. Paid leave shall not be counted in determining if overtime has been worked in any workweek. Except in emergency situations, an employee shall be required to have authorization from their supervisor before working overtime.