



2B-10 RETIREMENT

All regular employees (full time, part time, and regular variable hour) shall be eligible for the retirement benefit offered through the Texas County and District Retirement System. Temporary seasonal and temporary short-term part-time employees will not be eligible for retirement benefits. Eligible employees shall make contributions to the retirement program through a system of payroll deduction. Reeves County shall make a contribution to each eligible employee's retirement account according to the requirements of TCDRS. Information on the retirement program may be obtained at the County Treasury Office during the normal working hours for that office.

All employees who retire from Reeves County employment after a minimum of **ten (10) years** of consecutive service with Reeves County whose age and service credits total **seventy-five (75) units**, "The Rule of 75", may remain on the Reeves County employee insurance plan.

All employees who have served **two (2)** consecutive terms as an elected official in Reeves County, who retire from Reeves County, and whose age and service credits together total **seventy-five (75) units**, "The Rule of 75", may remain on the Reeves County employee insurance plan.

Dependent(s) may be covered provided they were covered under the retiring employee's plan for **five (5)** consecutive years prior to the employee's retirement date and provided the retiring employee makes an election at the time of their retirement from Reeves County to continue health insurance coverage for their eligible dependent(s).

Retirees and eligible dependents over the age of **sixty-five (65)** are required to enroll in Medicare "A" and "B" coverage immediately upon attainment of eligibility for Medicare to continue coverage on the Reeves County employee health insurance.

A retiree's spouse who is currently an active employee or elected official of Reeves County may be added to the retiree's coverage when a spouse terminates employment, provided the spouse has had a minimum of **five (5) yeas** of continuous coverage on the Reeves County employee health insurance, whether as a dependent or as an employee, and the spouse does not qualify as a retiree eligible for employee health insurance.

Regardless of retirement age. If the retiring employee elects to maintain dependent coverage, the entire premium for dependent coverage will be the responsibility of the retiring employee.

The cost of retiree and dependent health insurance coverage will be determined annually, and the Reeves County employee health insurance coverage may be modified or discontinued at any time based upon future circumstances.